



Joint Programmes <sup>6</sup>																
Preparation/implementation of new Joint Programmes *																
M&E of Joint Programmes																
Other	UNCT strategic advocacy and dialogue with Government counterparts and CSOs in support of gender and labor issues		Highly successful Family Law Campaign supported by UNCT. Gender thematic Group established.													
HACT																
Plan for the roll-out/implementation of HACT in the country *	UNDP NEX guidelines for new CP to incorporate HACT processes (use of FACE form) and strategies (macro and micro assessments on counterpart capacities)		Substantial work done on NEX guidelines. HACT implementation still a work in progress.													
Strengthening national systems/capacities through HACT	HACT assessments to be used to develop effective national capacity building strategies for Technical Cooperation Department of SCPD															
Other																
Gender Equality																
UN support to incorporation of gender equality in national planning processes (such as National Development Strategies; PRSPs; SWAPs; Joint Assistance Strategies, etc.)	Provide strategic support to development of local responses towards gender equality-focusing on political empowerment of women and family law awareness		Family Law campaign supported as well as local NGO advocacy groups.	\$20,000.00	\$20,000.00						\$10,000.00					
Capacity development for gender theme groups to support UNCT to respond to national priorities for gender equality																
Other																
HIV/AIDS																
Establishment of Joint UN Team on AIDS and implementation of joint programme of support on AIDS *																
UN support to the national response to AIDS through strengthening the Three Ones *																
HIV/AIDS in the Workplace	All UNCT staff in Kuwait aware of HIV/AIDS policies of the UN and supported in seeking guidance/information on HIV/AIDS		Communications sent to all staff. Focal points designated and supported.													
Other																
Human Rights																
Application of Human Right Based Approach	Under the Strategic Interventions to promote decent-work + fair labour policies, including alternatives to sponsorship system and support to vulnerable workers groups (domestic workers, migrant workers)		Both ILO and IOM worked closely with Kuwait counterpart institutions advocating for improved conditions for workers. Kuwait is closer now to approving a new labor law which is more favorable to workers, to replace the outdated current law which dates back to 1964.													
Strengthening the capacity of UNCTs to support national human rights protection systems																
Other																
Coordination of Humanitarian/Natural Disaster Operations																
Coordination of humanitarian operations																
Preparation of crisis prevention/natural disaster operations/plans																
Contingency Plan initiatives	Preparation of UNCT Business Continuity Plans in case of Crisis, spread of Avian Flu Pandemic, etc.		Three UNCT Kuwait staff participated in Business Continuity Planning and Avian Flu preparedness training. BCP plan drafted.		\$1,100.00						\$1,100.00					
Other																
Security																
Security Management Team	Monthly CSMT meetings chaired by DO with all UNCT members participating, and follow up		All CSMT meetings held. All CSMT members participated in UNDSS training in security risk management techniques and tools.								\$15,000.00					
UNCT Security Plan	Conduct UNDSS security management training (2 days) for all UNCT and CSMT members; update SRA's for: a) kheitan compound, b) new UN building, c) new UN Habitat office; ensure MOSS-compliance actions taken.		Security management training conducted. SRA's updated. MOSS-compliance achieved.													
Other																

Common Services and Premises													
Planned initiatives to increase cost-effectiveness of UN operations, incl. common administrative services and common arrangements in support of programme delivery (including Joint Office initiative)													
Planned initiatives on common premises	UNCT & CSMT action with Government of Kuwait to ensure Moss-compliance of new building prior to hand-over		As a result of sustained dialogue and constant follow-up with the Government of Kuwait counterparts, MOSS-compliance was attained for new UN House in 2008. Visiting UNOSS Middle-East Head called the Kuwait building a 'model' of MOSS-compliance in the region, as did the UN Secretary General.										
Other													
Other (specify)													
Other (specify)	Facilitate work of UNAMI and UN Agencies (UNDP-Iraq, IOM-Iraq, UNHCR-Iraq, UNICEF-Iraq, etc.) Dialogue and resolution with Government officials on visa problem for UN and non-UN staff coming to Kuwait from Iraq (and vice versa) to facilitate Kuwait remaining a viable staging location for UN support programmes in Southern Iraq		Numerous meetings held with Kuwait Government counterparts. However, issue of visas for UN and non-UN staff coming to Kuwait from Iraq is still problematic.										
Result Area 2: UN Advocacy and Resource Mobilization													
Joint UNCT Advocacy and Communications													
Development/implementation of the UNCT communications/advocacy strategy & plan	Continued implementation in 2008 of joint UNCT workshops and meetings with key government decision makers on advocacy issues such as decent work, migrant labour rights, employment conditions, and other labour related issues.		IOM workshop post-poned until February 2009. Event will be reported on in 2009 RCAR instead. Joint UNCT advocacy done on several occasions throughout the year including UN Day (UNCT Press Conference and reception held) and Refugees Day. UN Information materials prepared and distributed in Arabic. Workshop held for local journalists on humanitarian reporting (IRIN/OCHA organized).	\$20,000.00	\$15,500.00								
Other	Development of UN staff knowledge on status of UN Reform issues and impact for Kuwait		UNCT wide meeting held to discuss UN Reform issues and their impact in Kuwait context.										
Joint UNCT Resource Mobilization Strategy													
Development/implementation of RM strategy	Provide liaison and facilitation support to UN Agencies in their dialogue with Government of Kuwait in response to urgent appeals (UNRWA, OCHA, UNHCR, etc.)		Dialogue and liaison provided for fund raising appeals from UNOCHA and UNRWA.										
Other													
Result Area 3: Non-Resident UN Agencies													
Special measures to integrate non-resident UN agencies in UNCT processes													
Supporting the Involvement of non-resident UN agencies in the national strategic planning processes/ UN programming	Active participation of UNCT Kuwait in regional and sub-regional strategies and events on avian flu pandemic and business contingency planning.		Three UNCT staff participated in regional training in business contingency planning and avian flu pandemic preparation.										
Other	UNRC office to provide coordination and facilitation support to non-resident UN Agencies, and to political arms of UN (DPA, UNAMI, UN Special Envoy for Iraq-Kuwait issues		UNRC office support provided to all visiting non-resident UN Agency missions to Kuwait. Feedback from UNOCHA, IFAD, SRSG-UNAMI, and DPA were very favorable.										
Result Area 4: Coordination Capacity of the UNCT													
Strengthening UNCT Coordination Capacity													
RCO Staffing	Smooth functioning of the UN RC office with adequate support and capacity to facilitate non-resident Agencies coordination among the UNCT agencies (UNDP, UNHCR, ILO, IOM) and new members in 2008 (UNHABITAT and World Bank)	Successful, productive and timely UNCT meetings with follow up actions taken. Satisfactory feedback from non-resident agencies on support provided.	UNRC Office provided support to the new resident agencies - UNHABITAT and World Bank. UNRC Office also facilitated numerous agency missions to Kuwait and UN participation in events held in Kuwait throughout the year, including the Iraq Neighbors Meeting.	\$50,523.00	\$53,879.00				\$122,523.00	\$115,000.00			
Materials/Equipment													
Training of UN staff													
Other													
<b>TOTAL</b>				<b>\$90,523.00</b>	<b>\$90,479.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,122,523.00</b>	<b>\$351,100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

# Joint Programmes

Joint Programmes											
Title	Theme	Linkages to MDGs and UNDAF outcomes	Duration (from/to)	Fund management Modality	Manag. agent	Admin. agent	National or local partners and donors	Total budget	Financial contribution		
Family Law Awareness	Gender	The first joint programme was in the gender thematic area, and was undertaken in partnership with key civil society groups, to co-sponsor the highly visible Family Law Awareness campaign to raise knowledge and understanding amongst the public of how existing laws impact women and men differently.	2008 - 2008	Parallel	UNDP	UNDP	Women's Cultural Society	\$20,000.00	UNRC Office	SRC	\$20,000.00
Humanitarian Reporting Workshop	Communications	The second joint programme in 2008 was the UNCT-sponsored humanitarian reporting workshop for journalists which was co-organized by the United Nations Office for the coordination of Humanitarian Affairs (OCHA) and Integrated Regional Information Network (IRIN), with expert representation also from UNICEF and UNHCR. The inter-agency workshop succeeded in familiarizing journalists with the international humanitarian system, provided reference points and suggestions for possible stories, and stimulated debate about the UN and the media's role in humanitarian crises, particularly those in the region.	2008 - 2008	Parallel	UNDP	UNDP	25 media organizations in Kuwait	\$7,000.00	UNRC Office	SRC	\$7,000.00

# Coordination Procedures and Practices

Coordination practices and procedures								
CP	Results	Recommendations to DGO						
Joint UNCT Press Conference held on United Nations Day	<table border="1"><tr><td>Transaction costs:</td><td></td></tr><tr><td>Achievements:</td><td>Unified image of United Nations in Kuwait. Inter-Agency support and team-work demonstrated.</td></tr><tr><td>Lessons learned:</td><td></td></tr></table>	Transaction costs:		Achievements:	Unified image of United Nations in Kuwait. Inter-Agency support and team-work demonstrated.	Lessons learned:		
Transaction costs:								
Achievements:	Unified image of United Nations in Kuwait. Inter-Agency support and team-work demonstrated.							
Lessons learned:								

# 2009 Workplan

2009 Workplan																
KEY RESULTS AREA	Expected Outputs	Perf. Indicators	Actual Outputs at Year End	Funds required/spent at Year End								Additional support needed from HQ or Regional Director's Team	Target Date			
				SRC		UNCCF		UN Agencies		Other			Q1	Q2	Q3	Q4
				Req	Spt	Req	Spt	Req	Spt	Req	Spt					
<b>Coordination for Results (WORKPLAN09)</b>																
UNCT Contribution to the National Development Plan/Poverty Reduction Strategy/MD and MDGs plan	UN support to formulation/implementation of relevant national strategies or plans e.g. JAS/NDP/PRSP															
	<b>UN plan to support the implementation of the Millennium Declaration, including scaling up MDG initiatives *</b>															
	UN support to capacity development strategies															
	<b>UN assistance to national authorities for the preparation of the national report on the implementation of the Brussels Programme of Action of LDCs 4 *</b>															
	Formulation/implementation of a transition plan or strategy 5															
Other																
Aid Coordination / Management / Paris Declaration	Planned efforts to making use of national systems in the areas such as programme/project reporting, PRS/sectoral monitoring and evaluation systems, annual PRS/sectoral performance reviews, national procurement systems, etc															
	UN support to aid coordination/management															
Other																
UNDAF/Common Programming	<b>Efforts to align UN programme cycle with national development cycle *</b>															
	Preparation of CCA/UNDAF															
	<b>Implementation of UNDAF M&amp;E framework *</b>															
	UNDAF Annual Review/ UNDAF Evaluation															
	Other															
Progress towards UNDAF outcomes (drawing from your UNDAF Annual Review)																
Joint Programmes <sup>6</sup>	<b>Preparation/ implementation of new Joint Programmes *</b>															
	M&E of Joint Programmes															
	Other															
HACT	<b>Plan for the roll-out/implementation 7 of HACT in the country *</b>															
	Strengthening national systems/capacities through HACT															
Other																
Gender Equality	UN support to incorporation of gender equality in national planning processes (such as National Development Strategies; PRSPs; SWAPs; Joint Assistance Strategies, etc.)															
	Capacity development for Gender theme groups to support UNCT to respond to national priorities for gender equality.	Gender mainstreaming training conducted for members of Gender thematic group and others responsible for programmatic development and implementation.	Training conducted for UN and invited counterparts.		\$10,000.00		\$0.00		\$0.00		\$0.00		30/09/2009			
	Other															
HIV/AIDS	<b>Establishment of Joint UN Team on AIDS and implementation of joint programme of support on AIDS *</b>															
	<b>UN support to the national response to AIDS through strengthening the Three Ones *</b>															
	<b>HIV/AIDS in the Workplace *</b>															
	Other															
Human Rights	Application of Human Right Based Approach															

	Strengthening the capacity of UNCTs to support national human rights protection systems																		
	Other																		
Common Services and Premises	Planned initiatives to increase cost-effectiveness of UN operations, incl. common administrative services and common arrangements in support of programme delivery (including Joint Office initiative)	Continued work on promoting common services in conjunction with move to new UN House expected in 2009. Detailed proposal and resolution of cost-sharing agreement amongst UN agencies for common services in the new building.	cost-sharing formula amongst agencies agreed for new building.		\$0.00		\$0.00		\$0.00		\$0.00								31/12/2009
	Planned initiatives on common premises																		
	Other (specify)																		
Other (specify)	Other (specify)																		

**Coordination of Emergency Preparedness and Relief (WORKPLAN09)**

Preparedness	Coordination of emergency preparedness efforts of UNCT members and relevant humanitarian actors	Enhanced preparedness and coordination skills of UNCT Member	UNRC participation in UN-OCHA Humanitarian Coordination events in the region.		\$0.00		\$0.00		\$0.00		\$0.00								31/03/2009
Relief	Coordination of humanitarian operations																		
	Establishment of Humanitarian Country Team																		
	Development of a response plan																		
	Other (specify)																		
	Advocacy	Support to UNOCHA and other UN agencies in relief messages and resource mobilization and coordination.			\$0.00		\$0.00		\$0.00		\$0.00								
	Resource mobilization																		

**UN Advocacy and Resource Mobilization (WORKPLAN09)**

Joint UNCT Advocacy and Communications	Development/implementation of the UNCT communications/advocacy strategy & plan	Joint UNCT events planned and executed to raise awareness on key UN thematic areas, focusing in 2009 on a) labour migration issues in the context of the new private sector labour law; and b) gender equality, in the context of the international women's day, focusing on collaboration with relevant CSOs.	Workshops and media events held and publicized.		\$15,000.00		\$0.00		\$0.00		\$0.00								
	Other (specify)	UNCT Hosting of United Nations Secretary General for Inauguration of new UN House in Kuwait and celebration of United Nations Day for public awareness and furthering the goals and messages of the United Nations in Kuwait.			\$5,000.00		\$0.00		\$0.00		\$0.00								
Joint UNCT Resource Mobilization Strategy	Development/implementation of RM strategy	translation of key advocacy messages into Arabic for local use and publication.			\$4,500.00		\$0.00		\$0.00		\$0.00								
	Other (specify)																		

**Security Management (WORKPLAN09)**

Security	Duty station specific security risk assessment (SRA) for all locations in the country where UN staff are present	Finalized SRAs for all locations (Kheitan, Mishref, ILO, World Bank, UNHABITAT offices)			\$0.00		\$0.00		\$0.00		\$0.00								
	Implementation of mitigating measures as identified in SRA	Mitigating security measures implemented.	MOSS-compliance attained for all facilities, focusing on new UN House location in particular.		\$0.00		\$0.00		\$0.00		\$0.00								
	Other																		
	Up to date security plan																		
	Security Management Team																		
	Implementation of security training for staff																		

**Non-Resident UN Agencies (WORKPLAN09)**

Special measures to integrate non-resident UN agencies in UNCT processes	Supporting the Involvement of non-resident UN agencies in the national strategic planning processes/ UN programming	UNRC facilitation support provided to non-resident UN Agencies to enhance agency effectiveness in Kuwait.	Feedback from GVT and UN Agencies.		\$0.00		\$0.00		\$0.00		\$0.00								
	Other (specify)																		

**Coordination Capacity of the UNCT (WORKPLAN09)**

Strengthening UNCT Coordination Capacity	RCO Staffing	Smooth functioning of UNRC Office in Kuwait with support provided to resident and non-resident UN agencies and programmes.	Feedback from clients		\$55,000.00		\$0.00		\$0.00		\$0.00								
	Materials/Equipment	Information materials on UNCT activities to distribute at key events.			\$5,000.00		\$0.00		\$0.00		\$0.00								
	Training of UN staff																		
	Other (specify)																		

<b>TOTAL</b>					\$94,500.00		\$0.00		\$0.00		\$0.00								
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